

# ST. LUKE'S SCHOOL OF NURSING AT MORAVIAN COLLEGE MASTER'S OF SCIENCE (M.S.) PROGRAM IN NURSING

*Offered in partnership with St. Luke's Hospital and Health Network and Moravian College's Comenius Center, courses prepare today's nurses for essential leadership roles in nursing administration, education and practice environments.*

*Graduate coursework is designed to foster interdisciplinary exchange and learning with Nursing, Education and Business Administration Faculty.*



## Admission Requirements

- Satisfactory completion of an accredited baccalaureate program in Nursing with at least 3.0 GPA on a 4 point scale
- Submission of official transcripts from all postsecondary schools attended
- Active RN licensure in Pennsylvania or eligibility for licensure by endorsement
- Submission of GRE or MAT Scores; Waiver permitted for baccalaureate GPA  $\geq 3.33$
- Completion of a statistics course at an undergraduate or graduate level with a "C" grade or higher
- Two (2) professional references, one from a nursing supervisor
- Written statement of professional goals for graduate study and nursing career

## NURSE ADMINISTRATOR TRACK

### Curriculum Overview

#### Core Courses

NURS\_502: Epidemiology and Bioinformatics  
NURS\_504: Policy, Quality, and Safety in Health Care  
CCBU 536: Law, Regulations, and Ethics in Health Care  
NURS 506: Nursing Role Theory & Evidence-Based Practice (Includes 50 practicum hours)

#### Master's in Business Administration Courses

CCBU 532: Managing Healthcare Organizations  
CCBU 534: Healthcare Financing Systems

#### Nursing Administration Courses

NURS 520: Financial Management  
NURS 522: Project Management  
NURS 524: Strategic Planning in Health Care  
NURS 624: Nurse Administrator Capstone  
NURS 625: Nurse Administrator Internship (Includes 150 practicum hours)

#### Leadership Elective (select one)

CCBU 511: Developing Managerial Competencies  
CCBU 513: Leading People in Organizations

## MASTER'S PROGRAM CORE COURSES

### NURS 502: Epidemiology and Bioinformatics (3 credits)

This is an epidemiology methods course designed with the broad perspective required for determination of the distribution and determinants of health and illness in human population groups. One focus is on the information systems, data sets and algorithms used in solving health problems and finding solutions needed for evidence-based practice. Knowledge required for being a critical consumer of research reports in professional literature is an additional focus. Designing health promotion and disease prevention programs for important global and local health problems is also stressed. Prerequisites: None

### NURS 504: Policy, Quality, and Safety in Health Care (3 credits)

This course provides an overview of policies that affect the quality, safety, and cost-effectiveness of health care. Students analyze the effects that paradigms, values, special interests, and economics have in the delivery and financing of health care that may or may not result in improvement of health of the public and of specific subsets of patients. Prerequisites: None

### CCBU 536: Law, Regulations, and Ethics (3 credits)

This course provides an overview of legal issues associated with health care, including HIPPA and Medicare fraud and abuse, and the regulatory and accreditation environments of Medicare, Medicaid, Joint Commission, and OSHA. Ethical issues associated with the practice of medicine and decision-making in the health care environment are also examined. Prerequisites: None

### NURS 506: Nursing Role Theory & Evidence-Based Practice (3 credits, Includes 50 project hours)

This course provides students a framework to guide advanced clinical inquiry. Students learn how to formulate researchable and clinically relevant evidence-based practice (EBP) questions, perform advanced literature searches, and critique the strength of current evidence. Students identify and select EBP projects that are relevant to their specialty areas and present project findings upon completion. Prerequisites: NURS 502: Epidemiology and Bioinformatics

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## NURSE ADMINISTRATOR REQUIRED COURSES

### **Master's in Business Administration Courses**

CCBU 532: Managing Healthcare Organizations (3 credits)

This course examines the unique environment of healthcare and the challenges confronting managers in that environment. Topics examined include marketing healthcare services, recruiting and retaining staff necessary for meeting mission, the strategy of healthcare services delivery, healthcare informatics, and decision making in the healthcare market place. Prerequisite: None

CCBU 534: Healthcare Financing Systems (3 credits)

This course reviews the history of healthcare financing in the United States and financial issues in the present healthcare environment. Principles of financial management and insurance are integrated and applied to the healthcare environment. Topics include: healthcare capital and operating budgets; healthcare payment methods, including Medicare's payment systems for hospitals and physicians, and risk-adjusted capitation payment systems; population-based healthcare finance and managed care; and financing aspects of public health policy. Prerequisite: None

### **Nursing Administration Courses**

NURS 520: Financial Management in Health Care Organizations (3 credits)

This course focuses on the synthesis of theoretical and practical principles of financial and investment decisions within health care organizations. Students utilize accounting and financial information to execute effective decisions that enhance organizational objectives and patient outcomes. Prerequisite: None

NURS 522: Project Management in Health Care Organizations (3 credits)

This course focuses on defining projects and identifying how to manage them within health care organizations. Students learn to identify project management process groups, methods to formulate and execute goals, break project components into work breakdown structure, and critique project case studies to assure performance improvement. Prerequisite: None

NURS 524: Strategic Planning in Health Care Organizations (3 credits)

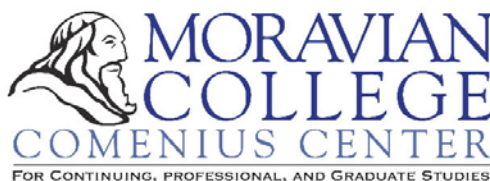
This course examines models of change within health care organizations and identify strategic and leadership decisions necessary to effect positive organizational outcomes. Factors that assure short-term and long-term success in a competitive health care environment, including developing partnerships and cultivating human and other resources are analyzed. Students utilize case studies to critique the strategic decision-making process and make recommendations for effective strategic change. Prerequisite: None

NURS 624: Nurse Administrator Capstone (3 credits)

This course provides students seminar opportunities to engage in self and peer review to facilitate successful implementation of the nurse administrator role, synthesizing advanced concepts learned during the program of study. Students set professional development goals and present case studies for individual and group analysis and evaluation. Students explore options for collaborative health projects that enhance nursing engagement and leadership in the global community. Must be taken during last semester of program of study.

NURS 625: Nurse Administrator Internship (2 credits, Includes 150 practicum hours)

This course is a precepted nursing administration practicum experience that provides students with opportunities to implement the role of the nurse administrator within a health care agency or hospital. Includes 150 practicum hours. Must be taken during last semester of program of study.



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**Note:** M.S. Students in the Nursing Administrator track take 35 credits - ten 3-credit courses, one 3-credit leadership elective, and the 2-credit internship.