

**AMENDMENT AND SUMMARY MATERIAL MODIFICATION  
TO THE MORAVIAN COLLEGE  
MEDICAL REIMBURSEMENT PLAN**

This Amendment is being issued for attachment to the Medical Reimbursement Plan. It is also intended for distribution to the Participants in the Medical Reimbursement Plan as a Summary of a Material Modification to the Summary Plan Description. The terms of this amendment have been adopted and executed by the Employer.

For the Plan Year of January 1, 2009 through December 31, 2009, the new maximum annual contribution for the Medical Reimbursement Plan is \$3000.00. This is the maximum amount that can be contributed to this Plan by a Participant during the Plan Year identified above, and for any future Plan Years, unless the amount is amended by the Employer. All references to the maximum limit in the Medical Reimbursement Plan Document, and Summary Plan Description are hereby deleted and replaced with the new maximum annual contribution.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

Employer: **Moravian College**

By: \_\_\_\_\_