The Greek Gold Star Program provides an opportunity for fraternities and sororities at Moravian College to promote and achieve common ideals upon which Greek organizations were founded, as well as celebrate chapter successes and improvements. Membership development, scholarship, service to others, fellowship, and organizational effectiveness are fundamental principles which characterize an excellent Greek organization.

The Greek Gold Star Program recognizes and rewards those organizations demonstrating progress towards that end. Each fraternity and sorority is reviewed at the conclusion of the academic year to ensure that progress towards excellence is being made. Reviews are conducted by the Gold Star Review Panel, comprised of the following members of the College community:

- George Boksan, Director of Campus Safety & Chief of Police
- Gary Carney, Vice President for Institutional Advancement
- Michelle Hanna, Assistant Director of Residence Life & Greek Life
- Nicole Loyd, Vice President for Student Affairs & Dean of Students
- Liz Yates, Assistant Dean for Residence Life, Greek Life & First-Year Programs (Chair)

**PROGRAM GUIDELINES & TIMELINE**

Each organization receives a Greek Gold Star Program binder at the beginning of the fall semester. It is the responsibility of the chapter to document all activities throughout the academic year that demonstrate progress made towards the ideals set forth in the Greek Gold Star Program, as well as consider and document improvements made from previous years. Chapters have their documents from prior years which can serve as a guide when putting materials together. However, expectations change each year and organizations will be asked to resubmit materials if previous years’ documents are directly submitted.

After materials are submitted, each chapter selects a group of representatives to participate in a review panel in which further discussion about the year’s progress will occur.

**Friday, April 15**

All materials are submitted to Student Affairs by 4pm. Chapters who fail to submit by the due date may be docked one level of standing per business date until submission.

**April 20-27**

Panel reviews, lasting approximately 30-45 minutes, conducted by Gold Star Review Panel. Sign up times are announced in late March. At least three chapter representatives, including the current President, should be present. Advisors may attend to offer support.

**Wednesday, May 4**

Chapter presidents and advisors receive a result letter outlining the chapter’s status decision by Gold Star Review Panel.

**2016-2017** Funds will be distributed on a case by case basis, as outlined in Program Incentives.

**PROGRAM INCENTIVES**

The Greek Gold Star Program outlines integral areas of fraternity and sorority life while setting forth a number of benchmarks to be reached within each area. Chapters earn points, as outlined on succeeding pages. Grants are awarded for the following academic year and may be used for chapter leadership development and training, as well as any campus events of an educational nature that target the entire student body.

Grants are distributed by the Assistant Dean for Residence Life, Greek Life & First-Year Programs on a case by case basis. Money will not just be deposited into a chapter account.

<table>
<thead>
<tr>
<th>Platinum Star Chapter</th>
<th>1100 or more points w/ documentation exceeding expectations</th>
<th>$500 grant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gold Star Chapter</td>
<td>1100 or more points</td>
<td>$250 grant</td>
</tr>
<tr>
<td>Silver Star Chapter</td>
<td>851-1099 points</td>
<td>$125 grant</td>
</tr>
<tr>
<td>Bronze Star Chapter</td>
<td>850 or less points</td>
<td>$75 grant</td>
</tr>
</tbody>
</table>
SECTION I: ORGANIZATIONAL ACCOUNTABILITY & EFFECTIVENESS

To be considered for Gold or Platinum Star Chapter, a minimum of 260 points must be earned in this category.

VERIFICATION OF INFORMATION

The information provided in this evaluation represents an accurate depiction of the programs, procedures, and activities for the organization reviewed.

<table>
<thead>
<tr>
<th>Chapter President Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty/Staff Advisor Signature</td>
<td>Date</td>
</tr>
</tbody>
</table>

10 points per signature

GREEK GOLD STAR STATUS

The Chapter met the expectations for fraternities and sororities as set forth in the Greek Gold Star program in 2014-2015. A copy of the outcome letter must be included as documentation. Points will be awarded based on the four levels of achievement:

- Platinum Star: 75 points
- Gold Star: 50 points
- Silver Star: 25 points
- Bronze Star: 15 points

GREEK GOLD STAR RECOMMENDATIONS

The Chapter was charged with recommendations from the Gold Star Review Panel during the 2014-2015 process, which are outlined in the outcome letter. Describe the progress, effort, and improvement put towards each recommendation.

15 points per recommendation addressed

ORGANIZATIONAL GOALS

Summarize the process by which your organization determines and evaluates goals, including a timeline, how decisions are made, and who is involved in the process.

20 points

Provide a list of chapter goals that were established during the past academic year and provide examples of progress towards their completion; including how and when they are measured.

5 points per goal

MEMBERSHIP

Provide a complete and official membership roster.

10 points

Indicate the following on the membership roster:
- Newly affiliated members during the 2015-2016 academic year
- Chapter officers with titles
- Advisors with description of roles and involvement with organization

5 points

5 points

10 points

HOUSING

Did the organization fill the chapter house each semester? Provide the housing roster including names of all members residing in the chapter room and their assigned room for each semester.

Fall 2015: 5 points

Spring 2016: 5 points
FINANCES

Summarize the annual budget preparation and approval process. Include the timeline and the individuals involved in the process. Explain how the annual budget is connected to organizational goals, including examples. Provide documentation of an annual budget.

40 points

Explain how members are educated about chapter finances including the budget and how dues are spent.

10 points

Include a copy of established procedures for handling delinquent or non-payment of dues by members. Summarize how these procedures and expectations are communicated to members, including how members access this information and how procedures are enforced.

10 points

SELF-GOVERNANCE/ACCOUNTABILITY

Summarize how chapter members are exposed to College policies (risk management, hazing, and scholarship) and organizational policies (financial responsibilities, attendance requirements, standards expectations).

25 points

Attach a copy and provide a short explanation of your standards/judicial board structure.

25 points

List and provide a summary of any instances during the past year when the Chapter faced any College and/or National sanctions in which the Assistant Dean for Residence Life, Greek Life & First-Year Programs and/or Headquarters was involved in sanctioning the chapter.

-25 point per situation

TOTAL POINTS FOR
ORGANIZATIONAL ACCOUNTABILITY & EFFECTIVENESS

____________________________
SECTION II: MEMBERSHIP DEVELOPMENT

To be considered for Gold or Platinum Star chapter, a minimum of 340 points must be earned in this category.

NEW MEMBER EDUCATION

State the objectives, goals, and purpose of the new member program. Include a written outline of the program.  

20 points

Summarize how new members learn about chapter operations (policies, constitution, role of officers) of the organization.  

20 points

Summarize how the chapter educates members about hazing, including how written guidelines regarding the prevention of hazing are communicated to the chapter, as well as enforced.  

20 points

Describe how, when, and who evaluates the new member program. Include feedback, particularly from new members, and how data is utilized. Based on most recent evaluation, outline strengths and areas of improvement of the program.  

20 points

GENERAL MEMBERSHIP DEVELOPMENT

The chapter has at least 80% of membership involved in other campus activities and leadership, as indicated on Appendix A: Member Leadership Development & Involvement.  

50 points

The chapter implements an educational program/retreat for growth and development with at least 75% of the chapter participating. Summarize program including objectives and agenda, as well as handouts and photos. Utilize Appendix B: Chapter Attendance Record to track attendance.  

30 points per event

The chapter hosts a program or event with faculty (e.g. Faculty Tea, appreciation event). Summarize and provide documentation of event including attendance on Appendix B: Chapter Attendance Record.  

30 points

The Chapter encouraged chapter attendance at the semester educational program sponsored by Greek Life. Points will be awarded for attendance at varying levels. Utilize Appendix B: Chapter Attendance Record to track attendance.

<table>
<thead>
<tr>
<th>Fall 2015: October 1 “Shot of Reality”</th>
<th>Spring 2016: TBD</th>
</tr>
</thead>
<tbody>
<tr>
<td>45% participation</td>
<td>15 points</td>
</tr>
<tr>
<td>65% participation</td>
<td>25 points</td>
</tr>
<tr>
<td>90% participation</td>
<td>35 points</td>
</tr>
</tbody>
</table>

LEADERSHIP TRAINING & DEVELOPMENT

Provide documentation including an agenda, attendees, and summary of the event for each new officer training programs and/or officer transition workshops sponsored by the chapter during the 2015-2016 academic year.  

40 points per event

At least 20% of chapter participated in a College leadership program (May 2015-April 2016) such as LeaderShape, TIPS, Orientation Leader Training, or Residence Life Training. Include member’s name program participated in, and program date.  

30 points

Member(s) represent the chapter at leadership conferences for your national organization between May 2015 and April 2016. Include the member’s name, officer position, conference title, location, and date.  

15 points per person/conference

TOTAL POINTS FOR MEMBERSHIP DEVELOPMENT
SECTION III: ACADEMICS & SCHOLARSHIP

To be considered for Gold or Platinum Star chapter, a minimum of 150 points must be earned in this category and must also demonstrate academic performance at or above the all men’s or women’s average.

ACADEMIC PERFORMANCE

Include copies of chapter grade reports for spring 2015 and fall 2015.

<table>
<thead>
<tr>
<th></th>
<th>Spring 2015 GPA:</th>
<th>Fall 2015 GPA:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring 2015 Chapter GPA:</td>
<td>__________</td>
<td>__________</td>
</tr>
<tr>
<td>All Men's/Women’s GPA:</td>
<td>__________</td>
<td>__________</td>
</tr>
</tbody>
</table>

Performance .30 above comparison group average 45 points 45 points
Performance .20 above comparison group average 35 points 35 points
Performance .10 above comparison group average 25 points 25 points
Performance at comparison group average 15 points 15 points
Performance .10 below comparison group average -20 points -20 points
Performance .20 below comparison group average -30 points -30 points
Performance .30 below comparison group average -40 points -40 points

ACADEMIC POLICIES & RECOGNITION

Include relevant documentation of policies (i.e. from chapter bylaws or policy statements) for implementation of minimum standards for:

<table>
<thead>
<tr>
<th>Membership</th>
<th>Holding Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Above 2.6 minimum</td>
<td>30 points</td>
</tr>
<tr>
<td>2.5-2.59 minimum</td>
<td>20 points</td>
</tr>
<tr>
<td>Below 2.49 minimum</td>
<td>10 points</td>
</tr>
</tbody>
</table>

The chapter has at least 25% of members inducted in academic honor societies. Include this information on Appendix A: Member Development & Involvement under Individual Honors Received.

25 points

Summarize the chapter’s scholarship plan including how members are celebrated and recognized for high academic performance, as well as how members are held accountable for poor academic performance.

30 points

List the name and position responsibilities of the Scholarship Chair who monitors academic performance of members.

10 points

TOTAL POINTS FOR ACADEMICS & SCHOLARSHIP ______________________
SECTION IV: CAMPUS, COMMUNITY & CONSTITUENT RELATIONS

To be considered for Gold or Platinum Star Chapter, a minimum of 150 points must be earned in this category.

CAMPUS & COMMUNITY OUTREACH

Chapter sponsored and hosted a philanthropy event to benefit their local/national philanthropy and provided an opportunity for the campus community to participate. Provide a summary of the event including date, time, and location. Documentation including flyers and photos should be included, as well as attendance on Appendix B: Chapter Attendance Record.

Chapter participated in at least 2 hands-on (direct service) community service projects each semester with at least 50% participation of the chapter. Provide a summary of the events including date, time, and location. Documentation including flyers and photos should also be included, as well as attendance on Appendix B: Chapter Attendance Record.

   Fall 2015: 30 points
   Spring 2016: 30 points

CONSTITUENT INVOLVEMENT

Include appropriate program evidence such as flyers, newsletters, invitations, website links, and/or attendance on Appendix B: Chapter Attendance Record.

   Chapter sponsored a family program. 20 points
   Chapter sponsored a non-alcoholic Homecoming event for alumni(ae). 20 points
   Chapter sponsored a non-alcoholic Founders Day program with and for alumni(ae). 20 points
   Bonus points for additional alumni/family events held during year. 10 points/event
   Chapter maintains an updated website. 10 points
   Chapter maintains an updated Facebook fan page. 10 points
   Chapter maintains an updated Twitter account. 10 points
   Chapter maintains an updated Instagram page. 10 points
   Chapter maintains other social media sites. 10 points

TOTAL POINTS FOR
CAMPUS, COMMUNITY & CONSTITUENT RELATIONS

__________________________
**SECTION V: FELLOWSHIP, FRIENDSHIP & INTER-GREEKrelations**

To be considered for Gold or Platinum Star Chapter, **a minimum of 200 points** must be earned in this category.

**Events with Other Chapters**

The Chapter planned, attended, and participated in two (2) non-alcoholic events each semester with another fraternity or sorority. Each event needs to be an active program where chapter members interact with each other or work towards a common goal. Examples include a service project or social event. Campus speakers are not appropriate events. Provide documentation such as a summary of the event and photos, as well as a **copy of a common attendance sheet: Appendix C: Chapter Attendance Record for a Gold Star Program w/ Another Chapter** with at least 50% of each chapter in attendance.

Two Events for Fall 2015: **25 points/event**

Two Events for Spring 2016: **25 points/event**

**Events hosted by the Greek Community**

The Chapter supported and had at least 50% of the membership participate and support all-Greek events with the presence of alcohol or intoxication, as well as positive behavior and interactions with other participants. Provide documentation such as photos, emails, and chapter attendance on **Appendix B: Chapter Attendance Record**.

<table>
<thead>
<tr>
<th>Event</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greek Recruitment Events</td>
<td>10 points/ event</td>
</tr>
<tr>
<td>Panhellenic’s Powderpuff Football Game</td>
<td>10 points</td>
</tr>
<tr>
<td>Homecoming Parade</td>
<td>10 points</td>
</tr>
<tr>
<td>Greek God and Goddess with 2 chapter members participating</td>
<td>10 points</td>
</tr>
<tr>
<td>Greek Week Events</td>
<td>10 points/ event</td>
</tr>
<tr>
<td>Other Greek Events (Greek Week is not included)</td>
<td>10 points/ event</td>
</tr>
</tbody>
</table>

**Total Points for Fellowship, Friendship & Inter-Greek Relations**

________________________